



Date Review

Introduction

An offence of smoking within a smoke free place was created by the Health Act 2006. All buildings, the whole site within the perimeter of the school fencing, School are designated as smoke free places.

Process

- ❖ Direct observation by leaders
- ❖ CCTV
- ❖ Direct observation reported to leaders
- ❖ Complaints from students or members of the public reported to leaders

Disciplinary procedures of Gross Negligence and Miss-conduct will be implemented should a member of staff fail to comply with this policy which could lead to suspension by disciplinary action or termination of employment.

Parents who fail to comply will be fined a fixed penalty of NGN 11.935